



**THE VERANDA**  
ALBANY, GA

**DISCRIMINATION IS AGAINST THE LAW**

The Veranda complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Veranda does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

**THE VERANDA:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Terry Wilkerson.

If you believe that The Veranda has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Terry Wilkerson, Human Resources Director, 2701 Meredyth Drive, Albany, Georgia 31707, phone # 229-883-7010], fax 229-435-4022, email: [twilkerson@theveranda.org](mailto:twilkerson@theveranda.org). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Terry Wilkerson, Human Resources Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services**

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>